

H & W
Locals

International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America

John A. Durkin Local Union No. 229

OFFICERS

W. C. HAET, President
JOHN MAHER, Vice President
ROBERT SULLIVAN, Recording Secy.
STEPHEN FUSHKO, Trustee
GEORGE DOWSE, Trustee
JOHN PUALLA, Trustee

BUSINESS AGENTS

ROBERT MALLOY — JOSEPH MCGUGH
JOHN A. DURKIN



JOHN A. DURKIN
SECRETARY-TREASURER
602 LINCOLN STREET
PHONE DI 4-7810

Room 200 Ad-Lin Building, Scranton 3, Pa.

APPLIED WITH
AMERICAN FEDERATION OF LABOR
STATE FEDERATION OF LABOR
PENNA. COMMERCIAL ROAD DRIVERS CONFERENCE
SCRANTON CENTRAL LABOR UNION
SCRANTON BUILDING TRADES COUNCIL
TEAMSTERS' JOINT COUNCIL No. 229

7-21-54 STRATIVE FILE

Brotherhood Welfare

June 10, 1954

International Brotherhood of Teamsters
100 Indiana Avenue, N. W.
Washington 1, D. C.

Attn: Mr. Einar Mohn, Assistant to the
General President

Dear Sir and Brother:

Local Union No. 229 has negotiated approximately
11½ cents per hour towards a Pension Program intended
to cover an estimated five hundred persons employed by
the various Freight Companies of Scranton and vicinity.

We would appreciate it very much if the International would assist us in the establishment of this Program in order that full compliance may be had on
the various laws relating to this program.

If possible, a personal visit from Dave Kaplan
would be appreciated, thus providing an opportunity
to discuss the matter completely.

Awaiting your reply on this matter, and with
best wishes, I am,

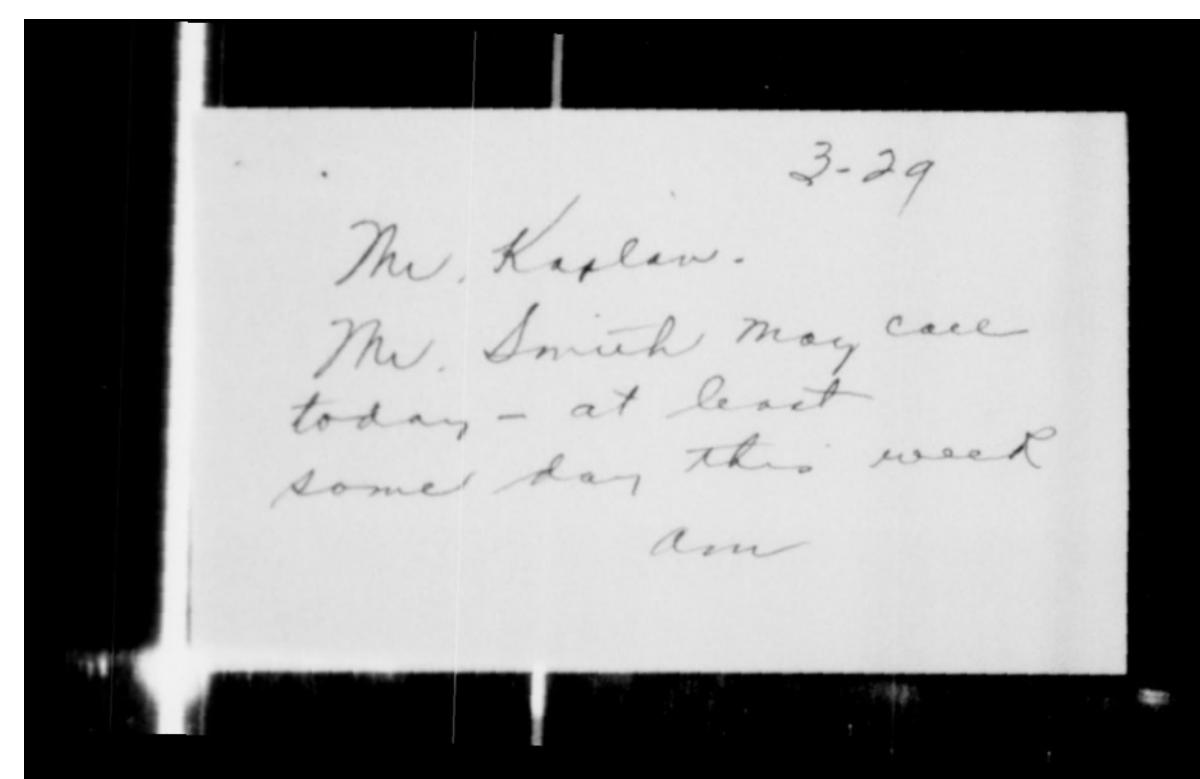
Fraternally yours,

John A. Durkin
John A. Durkin
Secretary-Treasurer

JAD:pjg

7-21-54

SECRETARY
TREASURER
RECORDED



International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America

Local Union No. 229

OFFICERS

J. C. HART, President
JOHN MAHER, Vice President
ROBERT SULLIVAN, Recording Secy
STEPHEN FURKED, Trustee
WORLD DOME, Trustee
JOHN MARSHALL, Trustee

BUSINESS AGENTS
ROBERT MALLOY — JOSEPH McHUGH
JOHN A. DURKIN



APPLIED WITH
AMERICAN FEDERATION OF LABOR
STATE FEDERATION OF LABOR
PENNA COMMERCIAL ROAD DRIVERS CONFERENCE
SCRANTON CENTRAL LABOR UNION
SCRANTON BUILDING TRADES COUNCIL
TEAMSTERS JOINT COUNCIL No. 53

JOHN A. DURKIN
SECRETARY-TREASURER
602 LINDEN AVENUE
PHONE 4-7210

Room 200 Ad-Lan Building, Scranton 3, Pa.

March 17, 1954

Mr. Dave Kaplan, General President
IBT, 1200 14th Street, N.W.
100 Indiana Avenue, N.W.
Washington, D. C.

Dear Sir and Brother:

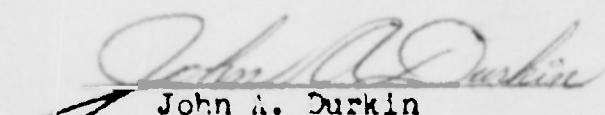
Our Local is considering the establishment of a
Pension Program which is to be tentatively instituted
in October, 1954.

We would appreciate any assistance and advice
concerning the procedures in this matter, which the
International could offer us.

Mr. Bill Smith of the Aetna Insurance Company
will be in Washington sometime during the week of March
22, 1954 and would appreciate it if he could call upon
Brother Dave Kaplan to discuss this matter.

With kindest regards, I am,

Fraternally yours,


John A. Durkin
Secretary-Treasurer

JAD:pjg

RECORDED
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RECORDED

RECORDED
RECORDED
RECORDED

See
TEAMSTER SECURITY FUND

25 TAYLOR STREET
SAN FRANCISCO 2, CALIFORNIA
PHONE PROSPECT 6-0260

ADMINISTRATIVE FILE

Health and Welfare - 3265
- X _____
- X _____

May 4, 1955

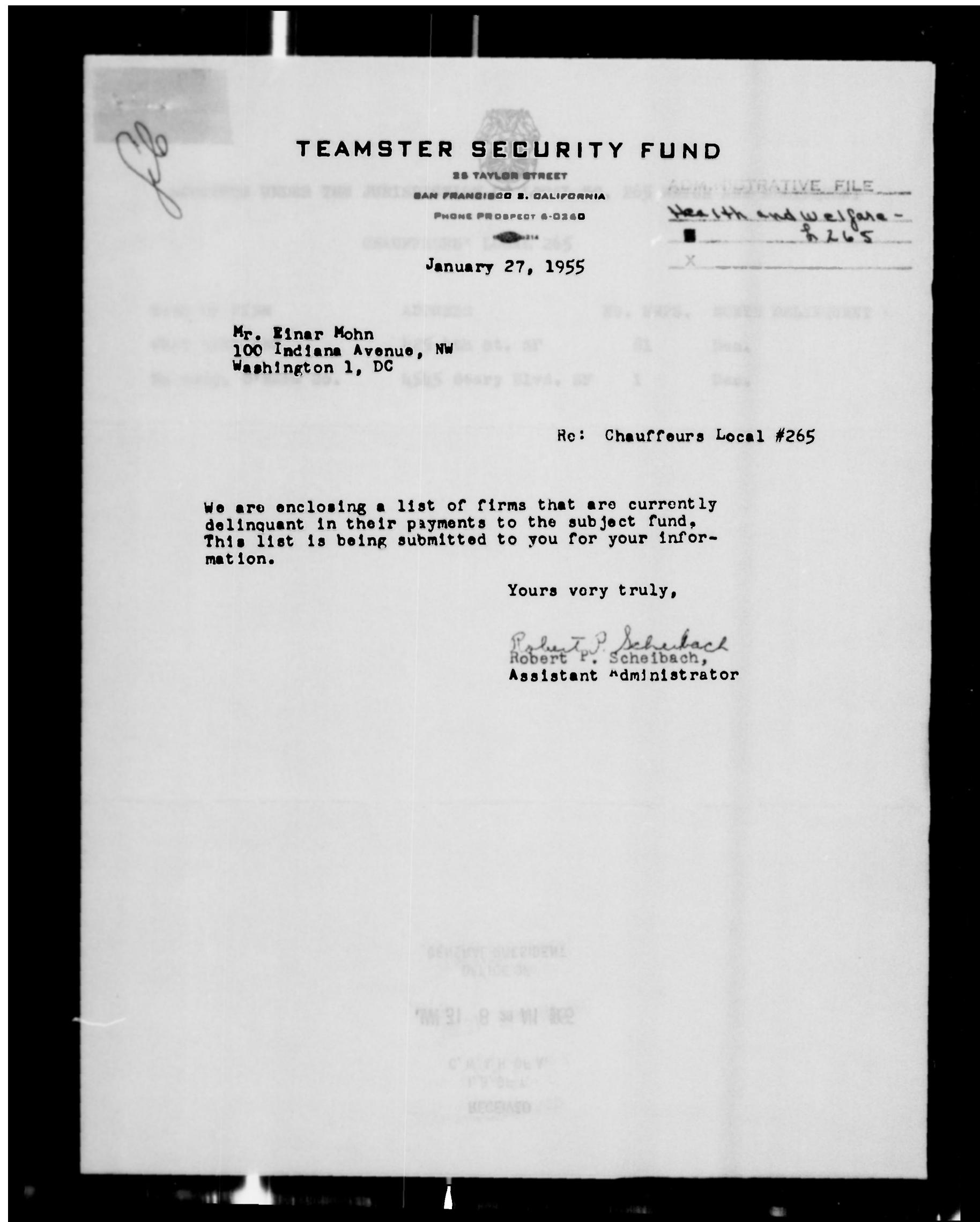
Mr. Einar Mohn
100 Indiana Avenue, NW
Washington 1, D.C.

Re: Chauffeurs 265 Plan

We are enclosing a list of firms that are currently
delinquent in their payments to the subject fund.
This list is being submitted to you for your infor-
mation.

Yours very truly,

John M. Fitzmaurice
John M. Fitzmaurice
Office Manager



ADMINISTRATIVE FILE

Health and Welfare

265

TEAMSTER SECURITY FUND

26 TAYLOR STREET
SAN FRANCISCO 2, CALIFORNIA
PHONE PROSPECT 6-0260

December 7, 1954

Mr. Binar Mohn
100 Indiana Ave., NW
Washington 1, D.C.

Re: Chauffeurs Local 265

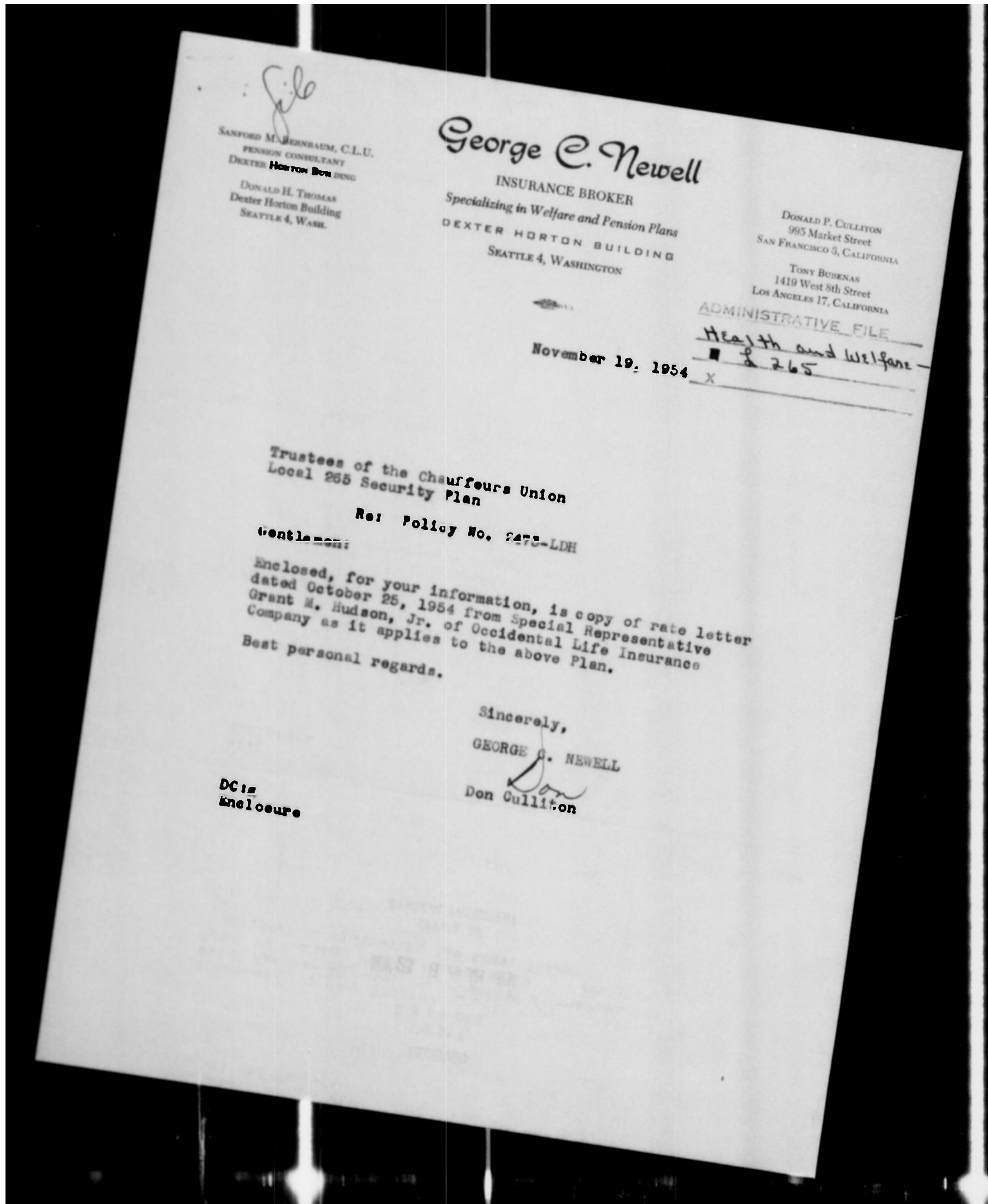
We are enclosing a list of firms that are currently
delinquent in their payments to the subject fund.
This list is being submitted to you for your information.

Yours very truly,

Robert P. Scheibach
Robert P. Scheibach,
Assistant Administrator

ACCOUNTS UNDER THE JURISDICTION OF LOCAL NO. 265 WHICH ARE DELINQUENT
CHAUFFEURS #265

NAME OF FIRM	ADDRESS	MONTH DELINQUENT
Barrett Garages Inc.	735 Harrison St., SF	October
No Avoy, O'Hara Co.	4545 Geary Blvd., SF	October



Letterhead of

Occidental Life Insurance Company
461 California Street
San Francisco 4, California

October 26, 1954

Trustees of the Chauffeurs Union
Local 265 Security Plan
78 Taylor Street
San Francisco, California

Re: Policy #473 LOR

Gentlemen:

In accordance with the request of Mr. Donald Cullinan, we are setting out below the experience on the above policy, for the period from date of issue April 1, 1951 to August 31, 1954, the premiums have amounted to \$75,004.00. Cash claims have been \$21,170.43 and the amount required for incurred but unpaid claims is \$6000.00. The total incurred claims are \$87,770.43 and the loss ratio is 112.0%.

The premium rate was increased from \$8.00 to \$11.00 on September 1, 1953. For the period from November 1, 1953 to August 31, 1954, premiums amounted to \$26,134.70. Cash claims have been \$21,501.37 and there has been a decrease in the amount required for incurred but unreported claims of \$1400.00. This makes the incurred claims \$21,101.37 and the loss ratio 43.0%.

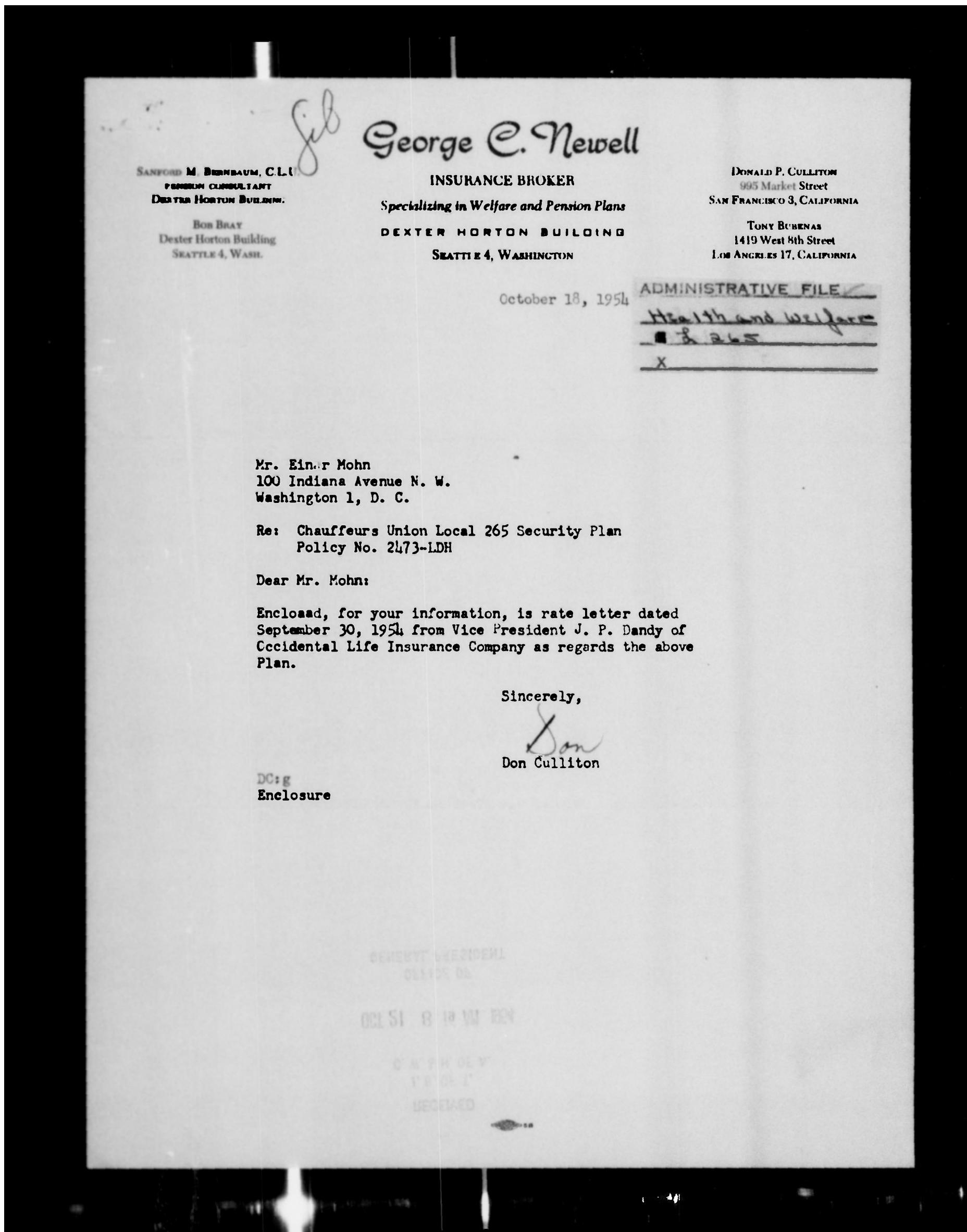
This is a very definite improvement over the loss ratio experienced prior to the increase in premium, but it is still very borderline. We are not requesting a premium increase at this time, but we don't feel that we can guarantee the premium for the year beginning November 1, 1954. Under the terms of the policy, the premium goes on month to month basis and we would have the right to request a premium increase on 30 days' written notice. We hope that the claims will remain at a sufficiently low level and it will not be necessary to request an increase, but we must reserve the right to do so if there is a marked increase in claims.

Yours very truly,

/s/ Grant W. Hudson, Jr.

Grant W. Hudson, Jr.
Local 265 Security Plan
Chauffeurs Union
Local 265 Security Plan

Grant W. Hudson, Jr.
Special Representative



Letterhead of

Occidental Life Insurance Company
Los Angeles, California

September 30, 1951

Mr. Donald S. Bandy
George Newall and Company
295 Market Street
San Francisco, California

Chauffeurs Union Local 265
Security Plan - Policy 2473-LH

Dear Don:

In accordance with your letter of September 6, I am sending out below the experience on the above policy. For the period from date of issue April 1, 1951 to August 31, 1951, the premiums have amounted to \$15,101.37. Cash claims have been \$15,101.43 and the amount required for incurred but unpaid claims is \$2600.00. The total incurred claims are \$67,720.43 and the loss ratio is 116.4%.

The premium rate was increased from \$10 to \$12.00 on November 1, 1951. For the period from November 1, 1951 to August 31, 1951, premiums have amounted to \$25,134.70. Cash claims have been \$21,501.37 and there has been a decrease in the amount required for incurred but unreported claims of \$14,000. This makes the incurred claims \$21,101.37 and the loss ratio 83.9%.

This is a very definite improvement over the loss ratio experienced prior to the increase in premium, but it is still very borderline. We are not requesting a premium increase at this time, but we do not feel that we can guarantee the premium for the period beginning November 1, 1951. Under the terms of the policy, the premium goes on a month to month basis and we would have the right to request a premium increase in 30 days' written notice. We hope that the claim will remain at a sufficiently low level and it will not be necessary to request an increase, but we must reserve the right to do so if there is a marked increase in claims.

ONWARD

Generally

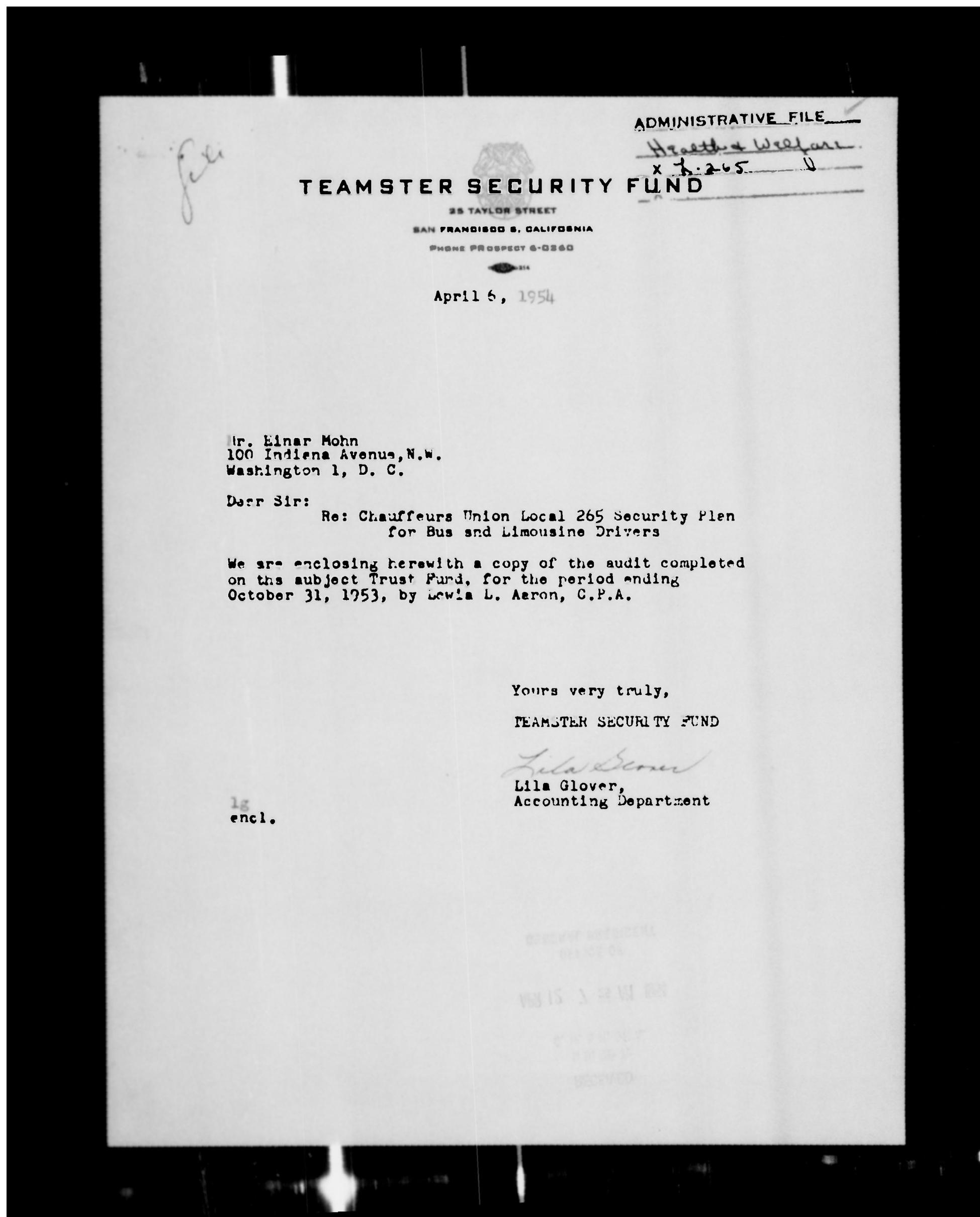
OCT 51 8 14 AM Bandy

JBD/V

Vice President

F. B. O. I.

RECORDED



CHAUFFEURS UNION LOCAL 265 SECURITY PLAN
FOR BUS AND LIMOUSINE DRIVERS

REPORT OF AUDIT

October 31, 1953

LEWIS L. AARON
CERTIFIED PUBLIC ACCOUNTANT
28 TAYLOR STREET
SAN FRANCISCO 2, CALIFORNIA

LEWIS L. AARON
CERTIFIED PUBLIC ACCOUNTANT
25 TAYLOR STREET
SAN FRANCISCO 2, CALIFORNIA
TUXEDO 0-8440

December 16, 1953

Board of Trustees
Chauffeurs Union Local 265 Security Plan
for Bus and Limousine Drivers
25 Taylor Street
San Francisco, California

Gentlemen:

In regard to your request I have examined the records of each receipt and disbursement of your Plan from the date of its inception to October 31, 1953. The first cash receipt of the Plan was in May 1951 and the first cash disbursement in June 1951. While I did not make a detailed audit of each transaction, my examination includes more tests of the accounting, reserves and other auditing procedures as I considered necessary in the circumstances. I did not confirm directly with my employers the amounts they contribute during the period under review. An attempt has been made to verify the accuracy of reports of employers and to reflect any delinquent contributions due from them.

The Chauffeurs Union Local 265 Security Plan for Bus and Limousine Drivers was created by an agreement and declaration of trust dated April 1, 1951 by and between Chauffeurs Union Local 265, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America and various employers whose employees are members of that Union. Its purpose is to provide welfare benefits for employees and their dependents through a plan of group insurance. The welfare benefits are provided by a health, accident and life insurance policy, written by Occidental Life Insurance Company of California. All administrative expenses were paid by Teamsters' Security Administrative Fund, which receives an allowance from Occidental Life Insurance Company of four per cent of the premium paid by you.

Several different employer contribution rates were in effect at various times during the period under review. Changes in rates

Board of Trustees CHAUFFEURS LOCAL 265 SECURITY PLAN
Chauffeurs Union Local 265 Security Plan
for Bus and Limousine Drivers

Page 100
12/14/53

Statement of cash Receipts and Disbursements

for the period April 1, 1951 to October 31, 1953

were set made effective for all employees simultaneously, but all now pay at the current monthly rate of \$8.65 per eligible employee.

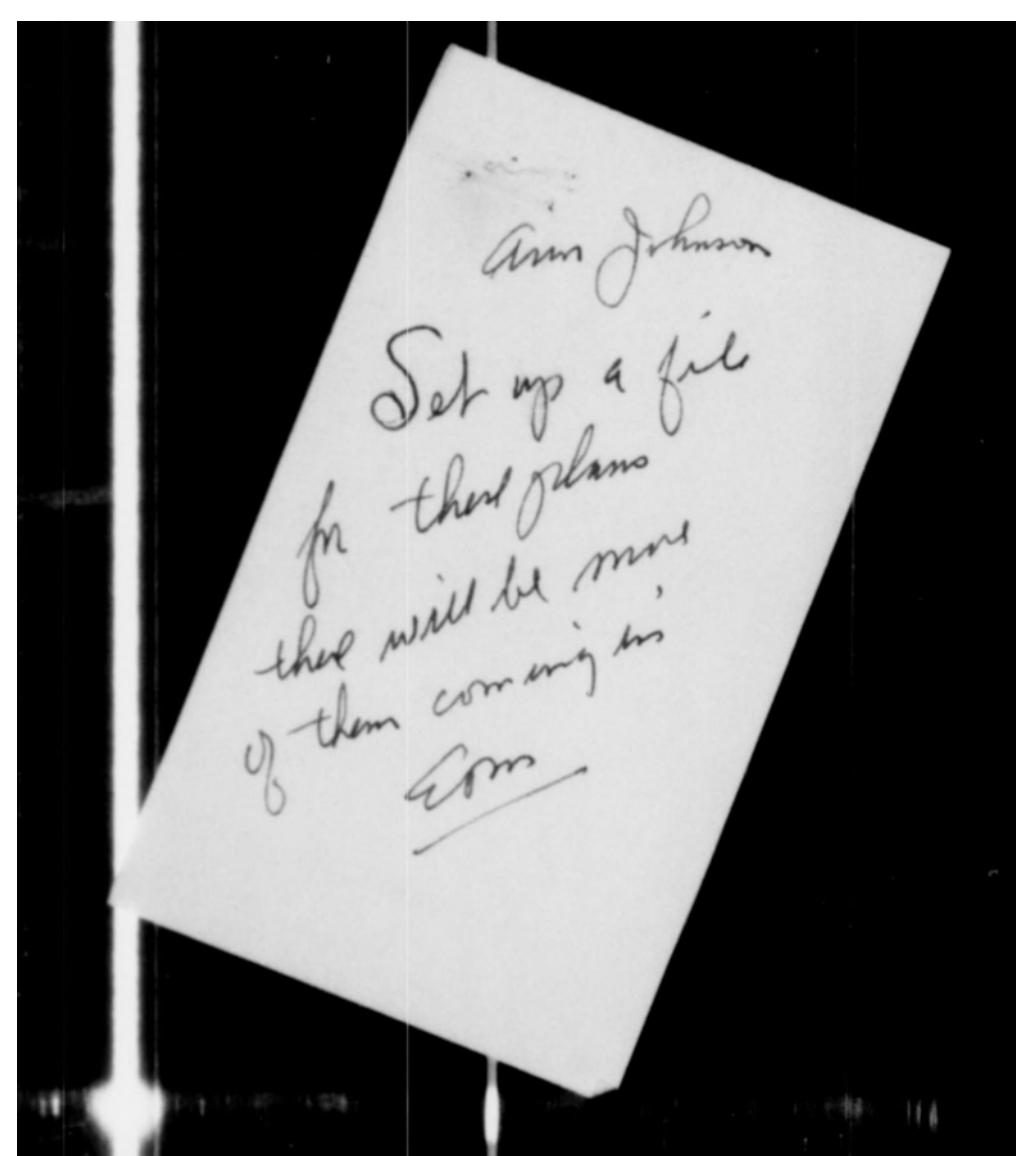
Date Is my opinion the accompanying statement of cash Receipts and Disbursements correctly reflects the cash transactions of the Chauffeurs Union Local 265 Security Plan for Bus and Limousine Drivers for the period April 1, 1951 to October 31, 1953 and the balance as seen in bank at October 31, 1953, subject to the foregoing comments.

Disbursements
Premium paid to Residential Life Insurance Company of California
Refund of Employer contributions
Expenses reimbursed by members Certified Public Accountant
Administrative Fund
Total Disbursements
Bank in back October 31, 1953

ANALYSIS OF CASH IN BANK

Miscellaneous overages and shortages	\$ 2.26
Collections of October 1, 9 and 16 unremitted to Residential Life Insurance Company of California	371.26
Bank balance - October 31, 1953	\$ 371.42

LEWIS L. AARON, CERTIFIED PUBLIC ACCOUNTANT





38 SOUTH STREET

Mulberry 5-6740

TRUCK DRIVERS AND HELPERS ^{ADMITTED TO FILE}

LOCAL UNION NO. 355

INTERNATIONAL BROTHERHOOD OF TEAMSTERS 355

AFFILIATED WITH THE
AMERICAN FEDERATION OF LABOR
MD. STATE AND D. C. FEDERATION OF LABOR
BALTIMORE FEDERATION OF LABOR
UNION LABEL TRADES DEPARTMENT
TEAMSTERS JOINT COUNCIL NO. 62

BALTIMORE 2, MD.

October 29, 1953

Mr. Einar O. Mohn
International Brotherhood of Teamsters
100 Indiana Avenue, N. W.
Washington 1, D. C.

Dear Einar:

I am enclosing herewith copy of Health & Welfare Insurance Plan under which members of this Local Union are now protected, and copy of Declaration of Trust under which our Health & Welfare Fund is legally established.

It occurred to me that these items should be on file in our International office and I have accordingly directed these items to your attention in order that same will be referred to the proper department of our International Union.

With every good wish for your continued success, I am with warm personal regards

Sincerely and fraternally yours,

Harry Cohen, President

HC:cg

Enclosures

GENERAL SECRETARIAT
OFFICE OF

101-37-8 10 19 1952

CONFIDENTIAL
TOP SECRET
RECEIVED

"INSIST ON ALL UNION DELIVERIES"

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS

CROSS REFERENCE SHEET

FILING CAPTION: Health & Welfare - L 405

DATE: 4/7/53

REGARDING Payments to members who participate in the
program

FILED: L 405

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS

CROSS REFERENCE SHEET

FILING CAPTION: Health & Welfare - L 639

DATE: 12/21/55

REGARDING: Article published in Washington Post-Times
herald 12/8/55 re Union Welfare Praised

Mr. Thomas Hickey, Vice President
International Brotherhood of Teamsters
729 Spring Street
New York, New York

Dear Vice President Hickey:

The enclosed photostatic copy of letter from John
Herbischuk, of the First United and Herbischuk
dated March 17, 1955, is forwarded for your attention.

Please advise me of your recommendations in this
matter. No reply will be made to Mr. Herbischuk until
receipt of your letter.

Fraternally,

R.L.G.

Robert L. Graham, Assistant
to the General President

FILED: Adm - Central Labor Union - Washington, D. C.

ADMINISTRATIVE FILE

Health and Welfare

Local Union # 693

X

April 21, 1955

Mr. Thomas Mickey, Vice President
International Brotherhood of Teamsters
325 Spring Street,
New York, New York.

Dear Vice President Mickey:

For Local Union # 693
Welfare Trust Fund.

The enclosed photostatic copy of letter from John
Harbachuk, of the firm of Harbett and Harbachuk,
dated March 17, 1955, is forwarded for your attention.

Please advise me of your recommendations in this
matter. No copy will be made to Mr. Harbachuk until
receipt of your letter.

Fraternally,

Robert L. Graham, Assistant
to the General President

FROM THE OFFICE OF
DAVE DODD, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
17

LAW OFFICES
HACKETT AND HARBACHUK
90 CHENANGO STREET
BINGHAMTON, NEW YORK

RAY T. HACKETT
JOHN HARBACHUK
ROBERT B. THOMAS

March 17, 1955

Mr. Thomas L. Hickey, General Organizer
Teamsters, Chauffeurs, Warehousemen
& Helpers, A. F. of L.
325 Spring Street
New York 13, New York

Dear Mr. Hickey:

As attorney for the Teamsters Local 693 Welfare Trust Fund, I am enclosing herewith proposed Agreement to be executed by Local 693 and the respective employers contributing to the Teamsters Local 693 Welfare Trust Fund in connection with the termination of the Teamsters Local 693 Welfare Trust Fund.

After this Agreement is executed, the local fund will discontinue coverage of Local 693 members, effective May 1, 1955, and The New York State Teamsters Council Welfare Trust Fund will provide the insurance coverage thereafter. From May 1, 1955 to May 15, 1955, the local fund will wind up its affairs and on or before May 15, 1955, all its assets will be transferred to the Council Fund.

In connection with the proposed Agreement, find that Article 12, Section 11, Subdivision D of your Constitution provides as follows:

{ "(d). No contract entered into between a local union and any employer or employer group shall be valid and binding upon such local union until approved by the General President or unless approval thereof is at any time specifically waived by him or his representative." }

In view of the foregoing provision, would you please obtain and send to me a waiver from the General

Mr. Thomas L. Hickey
March 17, 1955
Page 2

President or his authorized representative, waiving
the approval of the enclosed contract. This will
eliminate the necessity of submitting some thirty
or thirty-five separate contracts to the International
for approval in accordance with the above provision.

Thank you very kindly.

Very truly yours,
John Harbachuk
JOHN HARBACHUK

JH:bjt
Enclosure

RECEIVED
CITY OF TORONTO
MAY 11 1955

CITY HALL
RECEIVED
RECEIVED

TELEPHONE } MO 6-8137
 } MO 6-8180



ADMINISTRATIVE FILE

Health and Welfare
L 738

**Grocery and Food Products, Food Processors,
Food Canners and Warehouse Employees**

Affiliated with the International Brotherhood of Teamsters, Chauffeurs,
Warehousesmen and Helpers of America

LOCAL NO. 738, A. F. OF L.

8 NORTH OGDEN AVENUE
CHICAGO 7, ILL.

Oct. 27, 1955

S. KEBHEN
TRUSTEE AND SUB. REPR.
R. DOMENIC
TRUSTEE AND SUB. REPR.
W. DOMANCHUK
TRUSTEE

FRANK J. ROGERS
PRESIDENT AND BUS. REPR.
M. POMUSA
VICE-PRESIDENT AND BUS. REPR.
THOMAS A. GREENE
SECY-TREAS. AND BUS. REPR.
MURK. MCGINNIS
REC. SECY AND BUS. REPR.

Mr. Dave Beck, General President
International Brotherhood of Teamsters
25 Louisiana Ave. N. W.
Washington 1, D. C.

Dear Sir and Brother:

Enclosed you will find two copies of Booklet covering
Local 738, I. B. of T., A. F. of L. - National Tea Co.
Employees' Health and Welfare Trust, for your files. - *filed in all Weiss
Office*

This plan has been improved upon and these copies have
incorporated the additional benefits.

Faternally yours,

Thomas A. Greene
Thomas A. Greene
Secretary-Treasurer

TAG:mg
enc.